



Medical and Allied Health Staff Code of Behavior

All members of the Medical Staff and Allied Health Staff:

- ◆ *will treat his/her colleagues, staff, and administrative personnel with respect at all times;*
- ◆ *may not use profanity; speak rudely; raise his/her voice in anger; or insult or denigrate a team member, colleague or patient at any time;*
- ◆ *will not threaten or subject to humiliation anyone with whom he/she works;*
- ◆ *will not participate in behavior that adversely affects or impacts the community's confidence in LVHHN's ability to provide quality patient care;*
- ◆ *must abide by the rules and policies of LVHHN;*
- ◆ *will respect the information documented in the patient's medical record and refrain from placing impertinent and inappropriate written comments or illustrations in the record;*
- ◆ *will act professionally at all times and will not display disruptive behavior in meetings or forums;*
- ◆ *will not display any behavior that constitutes sexual harassment;*
- ◆ *must abide by policies of LVHHN regarding substance abuse. Substance abuse is not tolerated. A practitioner who is chemically dependent must seek treatment and be rehabilitated to remain on LVHHN staff;*
- ◆ *will report to Medical Staff Services any colleague who is thought to be chemically dependent.*